

## SCAN Policies Database State Profile 2021: Massachusetts

### Overview of the SCAN Policies Database

The State Child Abuse and Neglect (SCAN) Policies Database compiles data on the definitions and policies that states use in their surveillance of child maltreatment, along with data on associated risk and protective factors. The SCAN Policies Database is funded by the Office of Planning, Research, and Evaluation in collaboration with the Children’s Bureau in the Administration for Children and Families, U.S. Department of Health and Human Services. Mathematica leads this project in partnership with Child Trends.

The project’s purpose is to review and compile information from states’ definitions and policies to create a database of those definitions and policies that can be used for analysis. The SCAN Policies Database is a resource for researchers, analysts, child welfare agency staff, and others interested in examining differences between states in their definitions and policies on child maltreatment and how they change over time.

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### Content

The scope of the SCAN Policies Database includes information about state definitions and policies related to child abuse and neglect for all 50 states, the District of Columbia, and the Commonwealth of Puerto Rico. The SCAN Policies Database team gathered this information through a document collection, review, and coding process. The team obtained input from states on data collection through a confirmation and verification process. More information about these data collection procedures can be found in the data user’s guide and data collection protocol, accessible at <https://www.scanpoliciesdatabase.com/data-use-resources>.

The SCAN Policies Database 2021 represents data collected, reviewed, and verified between July 2021 and January 2022. The data reflect the state definitions and policies for the calendar year 2021. The scope of topics in the database includes states’ definitions of child abuse and neglect, as well as information about policies related to reporting, screening, and investigating child maltreatment. Key aspects of the child welfare systems’ response and context are also included.

The content in the SCAN Policies Database is organized into six domains. The state profiles, codebook, data collection protocol, and data file are also organized by these domains. In the protocol, each question begins with a letter prefix identifying the domain for each variable. The six domains with the identifying protocol number prefix are listed below.

Domain	Question prefix
Definitions	D
Reporting	R
Screening	S
Investigation	I
Child welfare response	W
Child welfare system context	C

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## State profile

This SCAN Policies Database state profile is a summary of the information collected about the definitions and policies for the identified state. It is organized by six domains, with each section containing a set of tables that depict the state's information for all variables within that domain.

The state profile presents data for each variable with “yes,” “no,” “unknown,” or other response as appropriate. The response of “unknown” appears for topics that could not be located from the state's available resources or verified with that state. In some cases, “logical skip” appears when a question was not applicable to a particular state, given a related response on a preceding question.

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## Data use resources

Several data use resources are available to support users of the SCAN Policies Database:

- **Data user's guide:** The guide has detailed information about the data set, including the process used to collect and review the data, the scope of information included in the data set, guidance on using the data, such as how to link the data with other data sources, and notes about specific topics. The data user's guide includes appendices with information on corrections to the SCAN Policies Database 2019 and a summary of changes to the data between 2019 and 2021 that reflect changes to state laws and policies during that time period. There is one data user's guide that is updated and applicable for all rounds of data collection for the SCAN Policies Database.
- **Codebook:** The codebook provides information about each variable in the data set, including variable names, labels, definitions, protocol number, variable type, and frequencies. The codebook includes several appendices, including a list of all sources used to review and code data. There are separate codebooks to summarize the data from each round of data collection.
- **Data collection protocol:** The protocol has the questions used to collect information about states' statutes and policies as part of the data review and coding process. There are separate data collection protocols for each round of data collection for the SCAN Policies Database.

These data use resources can be found on the SCAN Policies Database website (<https://www.scanpoliciesdatabase.com/data-use-resources>) or from the National Data Archive for Child Abuse and Neglect (NDACAN) (<https://www.ndacan.acf.hhs.gov/>).

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## More information

More information about the SCAN Policies Database can be found at <https://www.scanpoliciesdatabase.com>. General inquiries can be submitted to [SCANPoliciesDatabase@mathematica-mpr.com](mailto:SCANPoliciesDatabase@mathematica-mpr.com).

## State identifying information

Table I. State identifying information

	Response
a. State abbreviation	MA
b. State Federal Information Processing Standard (FIPS) code	25
c. Census region code	Northeast
d. State verified coding of information	No
e. State confirmed documents reviewed	No
f. State definitions and policies for calendar year	2021
g. Data version	2021v1

## Domain D: Definitions of child maltreatment

Table II. State's definition of child maltreatment

	Response
<b>1. Types of maltreatment included in state definition</b>	
a. Physical abuse	Yes
b. Excessive corporal punishment	Yes
c. Sexual abuse	Yes
d. Emotional maltreatment	Yes
e. Neglect	Yes
f. Inadequate clothing	Yes
g. Inadequate shelter	Yes
h. Malnourishment, inadequate food	Yes
i. Medical neglect, inadequate medical care	Yes
j. Failure to thrive	Yes
k. Educational neglect	Yes
l. Abandonment	Yes
m. Injurious environment. Likelihood of harm to child's health, physical well-being	No
n. Drug lab. Child present within structure where methamphetamine is being created	No
o. Inadequate supervision. Failure to meet parent or caretaker responsibilities	Yes
p. Drug or alcohol misuse. Parental drug or alcohol misuse causing harm to child	No
q. Prenatal exposure to drugs or alcohol	Yes
r. Illicit substance. Illegally providing a controlled substance to a child	No
s. Human trafficking, involuntary servitude, sexual servitude	Yes
t. Female genital mutilation	No
u. Shaken baby syndrome, abusive head trauma	Yes
v. Failure to protect. Failure to protect from harm	No
w. Domestic violence. Exposure to domestic violence	No
x. Factitious disorder by proxy	No
y. Institutional abuse/neglect	Yes
z. Other definition (specify)	No

Table II (continued)

	Response
<b>2. Subtypes of maltreatment included in state definition</b>	
a. Subtypes of maltreatment considered abuse	Physical injury includes prenatal exposure to drugs (i.e. drug addiction at birth) and failure to thrive
b. Subtypes of maltreatment considered neglect	Neglect includes malnourishment, inadequate clothing, inadequate shelter, medical neglect, inability to meet parental responsibilities/lack of supervision, emotional neglect
c. Subtypes of maltreatment considered other than abuse or neglect	Abandonment of a child under age 10 is considered a form of maltreatment; Maltreatment includes physical dependence upon an addictive drug at birth
<b>3. Level of harm included in state's definition of child maltreatment</b>	
a. Inflicts harm	Yes
b. Imminent danger or substantial risk of harm	Yes
<b>4. Differences in level of harm included in state's definition of child maltreatment by type of maltreatment</b>	Yes - Definition of prenatal exposure (physical dependence upon an addictive drug at birth) requires harm
<b>5. Type of harm or injury specified in state's definition of child maltreatment</b>	
a. Death, bodily injury, impairment of physical condition	Yes
b. Impairment of mental or emotional condition	Yes
c. Harmful environment, conditions	No
d. Type of harm or injury not specified	No
e. Other (specify)	Yes - Sexual offense or sexual contact
<b>6. Variation in extent of injury or harm by maltreatment type in the state's definition of child maltreatment</b>	No
<b>7. Perpetrator identified as part of state's definition of child maltreatment</b>	Yes
<b>8. Types of perpetrators specified as part of state's definition of child maltreatment</b>	
a. Any adult	No
b. Parent	Yes
c. Guardian	Yes
d. Caregiver/caretaker	Yes
e. Family member/parent/paramour	No
f. Household member	Yes
g. Person responsible for child	Yes
h. Other (specify)	No

Table II (*continued*)

	Response
9. Types of perpetrators vary by type of maltreatment	No
10. Explanation of variation in types of perpetrator by maltreatment type	Not applicable
11. Child age included in definition of child maltreatment	Yes
12. Specific child age in definition of child maltreatment	Under age 18
13. Variability of child age by type of maltreatment	No

**Table III. Child maltreatment definition exemptions**

	<b>Response: Yes/No/Unknown</b>
<b>1. Exemption included in state's definition of child maltreatment</b>	
a. Financial issues, financial inability to provide for a child	Yes
b. Discipline; physical discipline, as long as it is reasonable and causes no bodily injury to the child	No
c. Safe haven exemption; newborn relinquished or abandoned in accordance with infant safe haven laws	Yes
d. Infant testing positive for drugs – medical; newborn with positive test for controlled substance as a result of parent's medical treatment	No
e. Religious observance; parent relies on spiritual or religious forms of medical treatment	No
f. Other exemption (specify)	Yes - Parent cannot adequately care for child due to a handicap
<b>2. Safe haven exemption included in state's definition of child maltreatment</b>	
a. Must leave a child at specific safe haven locations	Yes
b. Child must be left by parent or parent's agent	Yes
c. Child must be left by a certain age (specify)	Yes - 7 days old or younger
d. No intent to return	No
e. Child must be left unharmed	Yes
f. Other (specify)	No

**Table IV. Definitions and response for child fatalities and near-fatalities cases**

	<b>Response: Yes/No/Unknown</b>
<b>1. State's definition of fatalities or deaths caused by child maltreatment</b>	
a. Not specified/not defined	No
b. Injury from abuse or neglect caused death	Yes
c. Abuse or neglect was contributing factor in death	No
d. Death of child was in child welfare custody/foster care	No
e. Other (specify)	No
f. Unknown	No
<b>2. State conducts case reviews with a child fatality review team or a similar review process for fatalities caused by child abuse or neglect</b>	
a. No case review or review process	No
b. Reviews are required of all or some cases	No
c. Reviews can be conducted but are not required	No
d. Other (specify)	Yes - If there is a determination that a child died as a result of abuse or neglect, the Department must notify local law enforcement and the district attorney
e. Unknown	No
<b>3. State's definition of near-fatalities or near-deaths caused by child maltreatment</b>	
a. Not specified/not defined	No
b. General reference to a serious or critical condition/injury that is life threatening with a substantial risk of death	Yes
c. Specific injury or specific medical treatment/intervention (specify)	Yes - Bone fracture, severe burn
d. Other (specify)	No
e. Unknown	No
<b>4. State conducts case reviews with a review team or similar review process for near-fatalities caused by child abuse or neglect</b>	
a. No case review or review process	No
b. Reviews are required of all or some cases	No
c. Reviews can be conducted but are not required	No
d. Other (specify)	Yes - If there is a determination that a crime was committed, the Department must notify local law enforcement and the district attorney
e. Unknown	No



## Domain R: Reporting child abuse and neglect

Table V. Reporting policies

	Response
<b>1. Statewide centralized reporting</b>	Yes
<b>2. How reporting is decentralized</b>	
a. Each county or region has its own reporting hotline	Logical Skip
b. Some counties or regions have their own reporting hotline	Logical Skip
c. During some times of the day, counties or regions have their own reporting hotline	Logical Skip
d. Other (specify)	Logical Skip
<b>3. Standard for reporting child maltreatment</b>	
a. Known abuse and neglect	No
b. Reasonable cause to believe a child was abused or neglected	Yes
<b>4. Universal mandated reporting</b>	No
<b>5. Required training for mandated reporters</b>	Yes, all mandated reporters
<b>6. Penalties for failure to report</b>	Yes, all mandated reporters
<b>7. Specific penalties for failure to report</b>	
a. Criminal charges	Yes
b. Civil charges	Yes
c. Professional licensure suspended or revoked	No
d. Other (specify)	No
<b>8. Penalties for false reporting</b>	Yes
<b>9. Specific penalties for false reporting</b>	
a. Criminal charges	Yes
b. Civil charges	Yes
c. Professional license suspended or revoked	No
d. Other (specify)	No
e. Unknown	No
<b>10. Immunity for reporters of child abuse and neglect</b>	Yes
<b>11. Information requested at the time of report</b>	
a. Identifying information of child	Yes
b. Location/contact information of child and family	Yes
c. Type/severity of suspected maltreatment	Yes
d. Date of suspected maltreatment	Yes
e. Identifying and other information of alleged perpetrator(s)	Yes
f. Identifying and other information of reporter	Yes
g. Identifying information of child's parents, guardian, or caregiver/caretaker	Yes
h. Identifying and other information of family/household members	No
i. Information on prior maltreatment	No
j. Other (specify)	No
<b>12. Anonymity of reporter</b>	
a. All reporters (including mandated reports) can stay anonymous	No

Table V (continued)

	Response
b. The general public can be anonymous (mandated reporters cannot remain anonymous)	Yes
c. Reporters (including mandated reporters) cannot be anonymous	No
d. Unknown	No
<b>13. Tribal involvement in accepting reports of tribal cases</b>	
a. Tribes are not involved	Yes
b. Tribes accept reports (specify tribes)	No
c. Collaboration of tribes with state/local public child welfare agency to accept reports (specify tribes)	No
d. Tribes accept reports and collaborate with state/local public child welfare agency (specify tribes)	No
e. Unknown	No
<b>14. State requires all notifications of substance-exposed newborns (SENs) to be submitted as reports of child maltreatment</b>	
a. State does not require all cases of SENs to be reported for child maltreatment, but they could be reported if they meet certain criteria	Yes
b. State requires all SENs to be reported as child maltreatment	No
c. Other (specify)	No
d. Unknown	No
<b>15. Accepts reports of risk without an allegation of child maltreatment (risk-only reports)</b>	
a. No	No
b. Yes	Yes
c. Other (specify)	No
d. Unknown	No

**Table VI. Types of mandated reporters**

	<b>Response</b>	<b>Response</b>	<b>Response</b>
<b>1. Types of mandated reporters</b>	<b>Included in state's definition of mandated reporters</b>	<b>Training required<sup>1</sup></b>	<b>Subject to penalties for failure to report<sup>2</sup></b>
a. Foster parents	Yes	Yes	Yes
b. School staff - teachers	Yes	Yes	Yes
c. School bus drivers or other transportation staff	No	Logical Skip	Logical Skip
d. Before- /after-school program staff	No	Logical Skip	Logical Skip
e. Child care staff	Yes	Yes	Yes
f. Camp counselors, directors, or administrators	No	Logical Skip	Logical Skip
g. Athletic coaches or staff	No	Logical Skip	Logical Skip
h. Medical or dental professionals	Yes	Yes	Yes
i. Substance abuse disorder treatment providers	Yes	Yes	Yes
j. Mental health, counselors, or other social service professionals	Yes	Yes	Yes
k. Police or other law enforcement	Yes	Yes	Yes
l. Emergency medical technicians, firefighters, or other emergency personnel	Yes	Yes	Yes
m. Judges	Yes	Yes	Yes
n. District attorneys or other attorneys	Yes	Yes	Yes
o. Guardian ad litem or court-appointed special advocates	No	Logical Skip	Logical Skip
p. Other court personnel	No	Logical Skip	Logical Skip
q. Shelter staff	No	Logical Skip	Logical Skip
r. Those who work in fields processing or monitoring print, film, or computer images	No	Logical Skip	Logical Skip
s. Religious clergy	No	Logical Skip	Logical Skip
t. Volunteers	No	Logical Skip	Logical Skip
u. Coroners or medical examiners	No	Yes	No
v. Staff or contractors of state and county agencies	No	Yes	No

Table VI (continued)

	Response	Response	Response
1. Types of mandated reporters	Included in state's definition of mandated reporters	Training required <sup>1</sup>	Subject to penalties for failure to report <sup>2</sup>
w. Other type of mandated reporter (specify)	Yes - Any person paid to care for, or work with, a child in any public or private facility, home or program funded or licensed by the Commonwealth, which provides child care or residential services; Child care licensors; Child advocate; Animal control officers	Yes - Any person paid to care for, or work with, a child in any public or private facility, home or program funded or licensed by the Commonwealth, which provides child care or residential services; Child care licensors; Child advocate; Animal control officers	Yes - Any person paid to care for, or work with, a child in any public or private facility, home or program funded or licensed by the Commonwealth, which provides child care or residential services; Child care licensors; Child advocate; Animal control officers

<sup>1</sup>Responses in this column can equal logical skip when the given type of mandated reporter is not included in the state's definition of mandated reporters or when no training is required for mandated reporters (Table V.5). Responses in this column can be yes when a state has universal mandated reporting (Table V.4) and all mandated reporters require training (Table V.5).

<sup>2</sup>Responses in this column can equal logical skip when the given type of mandated reporter is not included in the state's definition of mandated reporters or when no mandated reporters are subject to penalties (Table V.6). Responses in this column can be yes when a state has universal mandated reporting (Table V.4) and when all adults or all mandated reporters are subject to penalties (Table V.6).

## Domain S: Screening reports of child abuse and neglect

Table VII. Screening policies

	Response
<b>1. Statewide centralized screening</b>	No
<b>2. How screening is decentralized</b>	
a. Each county or region has its own screening unit	No
b. Some counties or regions have their own screening units	No
c. During certain times of the day, counties or regions have their own screening units	Yes
d. Other (specify)	No
<b>3. Information required to screen in report</b>	
a. Identifying information of child	Yes
b. Location/contact information of child and family	Yes
c. Type/severity of suspected maltreatment	Yes
d. Date of suspected maltreatment	Yes
e. Identifying and other information of alleged perpetrator(s)	Yes
f. Other (specify)	Yes - Identity of parents/caregivers; Languages spoken; Maltreatment history; The circumstances under which the person required to report first became aware of the child's injuries, abuse, maltreatment or neglect; Whatever action, if any, was taken to treat, shelter or otherwise assist the child; Child visibility in the community; Other contributing factors; Family strengths/capacities; Other key contacts; Worker safety information
g. Unknown	No

**Table VIII. Screening decision process and activities**

	<b>Response</b>	<b>Required cases</b>	<b>Conditions or types of cases</b>
<b>1. Decision processes used during screening</b>			
a. Supervisory review	Yes	Required for some	—
b. Team-based decision	Yes	Required for some	—
c. Individual screener	No	Logical Skip	—
d. Other (specify)	No	Logical Skip	—
e. Unknown	No	—	—
<b>2. Variability of decision process used for screening</b>			
a. Consistent statewide	Yes	—	—
b. Varies locally	No	—	—
c. Unknown	No	—	—
<b>3. Certain activities or information are required as part of screening</b>	Yes		
<b>4. Activities/information required as part of screening</b>			
a. Safety or risk assessment	No	Logical Skip	Not applicable
b. Review agency records for prior involvement with child protective services	Yes	Required for all	Not applicable

Table VIII (continued)

	<b>Response</b>	<b>Required cases</b>	<b>Conditions or types of cases</b>
c. Other (specify)	Yes - Conduct criminal offender record information check; Review sex offender record information; Perform national criminal history checks; Information from child protection agencies in other states; Identity query; Information from local law enforcement; Collateral contacts; Clinical consultation; Searching online sources including social media	Required for all	Not applicable
<b>5. Types of safety/risk assessment used during screening</b>			
a. Structured decision making	Logical Skip	—	—
b. Other (specify)	Logical Skip	—	—
<b>6. Consistency of screening activities/information</b>			
a. Consistent statewide	Yes	—	—
b. Varies locally (specify)	No	—	—
c. Unknown	No	—	—

**Table IX. Screeners**

	<b>Response</b>
<b>1. Screener of abuse and neglect reports</b>	
a. Caseworkers (frontline staff)	No
b. Case managers (supervisors)	No
c. Staff in specialized screening unit	Yes
d. Other (specify)	No
<b>2. Qualifications of screener</b>	
a. Associate's degree	No
b. Bachelor's degree	No
c. Master's degree	No
d. Training for screening (specify)	Yes - The details on required training are not specified
e. Years of experience (specify)	No
f. Other (specify)	No
g. Unknown	No
<b>3. Degree in social work or related field for screeners</b>	
a. Not required	Logical Skip
b. Required	Logical Skip
c. Recommended or preferred, but not required	Logical Skip
d. Other (specify)	Logical Skip
e. Unknown	Logical Skip
<b>4. Tribal involvement in screening process of tribal cases</b>	
a. Tribes are not involved	Yes
b. Tribes conduct screening (specify tribes)	No
c. Collaboration of tribes with state/local public child welfare agency (specify tribes)	No
d. Tribes conduct screening and collaborate with state/local public child welfare agency (specify tribes)	No
e. Unknown	No



## Domain I: Investigations of child abuse and neglect

Table X. Investigations policies

	Response
<b>1. Child maltreatment investigations lead to criminal penalties</b>	Yes
<b>2. Investigator for reports</b>	
a. Caseworkers (frontline staff)	Yes
b. Case managers (supervisors)	No
c. Staff in specialized investigations unit	No
d. Law enforcement	No
e. Other (specify)	No
<b>3. Qualifications of investigator</b>	
a. Associate's degree	No
b. Bachelor's degree	No
c. Master's degree	No
d. Training for conducting investigations (specify)	Yes - The department and the private agencies under contract with it, shall conduct periodic and regular training and education to caseworkers, screeners, and administrators of the department and the agencies regarding their duties and obligations
e. Years of experience (specify)	No
f. Other (specify)	No
g. Unknown	No
<b>4. Degree in social work or related field for investigators</b>	
a. Not required	Logical Skip
b. Required	Logical Skip
c. Recommended or preferred, but not required	Logical Skip
d. Other (specify)	Logical Skip
e. Unknown	Logical Skip
<b>5. Level of evidence required for substantiation (founded/indicated/confirmed)</b>	
a. Preponderance of evidence	No
b. Credible or substantial evidence	No
c. Probable or reasonable cause	Yes
d. Unknown	No
<b>6. Investigation determination can result in an "inconclusive" finding</b>	
a. No	No
b. Yes	No
c. Unknown	Yes

**Table XI. Required activities/information for investigation**

	<b>Response</b>	<b>Required cases</b>	<b>Conditions or types of cases</b>
<b>1. Certain activities/information required for the investigation process</b>	Yes		
<b>2. Specific activities or information required for investigation</b>			
a. Review agency records for prior involvement with child protective services	Yes	Required for all	Not applicable
b. Visit to child's home	Yes	Required for all	Not applicable
c. Interview or observation of child victim	Yes	Required for all	Not applicable
d. Interview or observation of other children living in child's home	Yes	Required for all	Not applicable
e. Risk or safety assessment	Yes	Required for all	Not applicable
f. Evaluation of home environment or home study	No	Logical Skip	Not applicable
g. Interviews with child's parents, caregivers, or other adults residing in child's home	Yes	Required for all	Not applicable
h. Check of criminal records for adults in home	Yes	Required for all	Not applicable
i. Check of child welfare or central registry for prior child maltreatment allegations against adults in home	Yes	Required for all	Not applicable
j. Medical evaluation	Yes	Required for some	Clinical consultation is obtained as needed
k. Mental health evaluation	Yes	Required for some	Clinical consultation is obtained as needed
l. Interview alleged perpetrator	Yes	Required for all	Not applicable
m. Interview reporter or collateral source	Yes	Required for all	Not applicable
n. Other (specify)	No	Logical Skip	Not applicable

## Domain W: Child welfare response

Table XII. Differential or alternative response

	Response
<b>1 Differential/alternative response</b>	
a. No	Yes
b. Yes - implemented statewide	No
c. Yes - implemented in specific counties or regions (specify)	No
d. Unknown	No
<b>2. Types of maltreatment eligible for differential/alternative response</b>	
a. All types of maltreatment are eligible	Logical Skip
b. Only certain types of maltreatment are eligible	Logical Skip
c. Unknown	Logical Skip
<b>3. Types of maltreatment <u>not</u> eligible for differential/alternative response</b>	
a. Cases involving child fatalities	Logical Skip
b. Substance-exposed infants	Logical Skip
c. Physical abuse	Logical Skip
d. Sexual abuse	Logical Skip
e. Neglect	Logical Skip
f. Abandoned infants	Logical Skip
g. Other (specify)	Logical Skip
<b>4. Eligibility for differential/alternative response determined by a risk determination</b>	
a. No	Logical Skip
b. Yes	Logical Skip
c. Other (specify)	Logical Skip
d. Unknown	Logical Skip
<b>5. Tools used to determine risk for differential/alternative response</b>	Logical Skip
<b>6. Risk level eligible for differential/alternative response</b>	
a. No risk	Logical Skip
b. Low risk	Logical Skip
c. Moderate risk	Logical Skip
d. Other (specify)	Logical Skip
e. Unknown	Logical Skip

Table XII (continued)

	Response
<b>7. Other types of cases or conditions eligible for differential/alternative response</b>	
a. No other cases or conditions	Logical Skip
b. No immediate safety concerns	Logical Skip
c. No or few prior reports of child abuse or neglect	Logical Skip
d. Other (specify)	Logical Skip
<b>8. When is determination made for differential/alternative response</b>	
a. At time of screening to screen out to differential response	Logical Skip
b. After a report is screened in	Logical Skip
c. Other (specify)	Logical Skip
<b>9. Referrals to community services for cases engaged in differential response</b>	
a. No	Logical Skip
b. Yes - for all cases	Logical Skip
c. Yes - when families express interest	Logical Skip
d. Yes - when there is a determination of risk	Logical Skip
e. Yes - other (specify)	Logical Skip

**Table XIII. In-home services, foster care, and permanency**

	<b>Response</b>
<b>1. In-home services provided for unsubstantiated cases to maintain intact families</b>	
a. No	Yes
b. Yes - implemented statewide	No
c. Yes - implemented in specific counties or regions	No
d. Unknown	No
<b>2. In-home services provided post reunification</b>	
a. No	No
b. Yes - implemented statewide	Yes
c. Yes - implemented in specific counties or regions	No
d. Unknown	No
<b>3. Tribal involvement in foster care for tribal cases</b>	
a. Tribes do not provide foster care	No
b. Tribes provide foster care (specify tribes)	Yes - Tribes are not specified
c. Unknown	No
<b>4. Foster care extension for those older than 18</b>	Yes
<b>5. Age youth are allowed to remain in extended foster care</b>	
a. Age 21	Yes
b. Other (specify)	No
<b>6. Permanency</b>	
a. Kinship guardianship as a permanency option	Yes
b. Subsidized guardianship	Yes
c. Subsidized kinship guardianship	Yes
d. Subsidized adoption	Yes
<b>7. Foster care case management staff</b>	
a. State/county public agency staff	Yes
b. Contracted provider staff	Yes
c. Tribal agency staff	No
d. Unknown	No
<b>8. Qualifications of foster care case managers</b>	
a. Associate degree	No
b. Bachelor's degree	No
c. Master's degree	No
d. Training for case management (specify)	No
e. Years of experience (specify)	No
f. Other (specify)	No
g. Unknown	Yes
<b>9. Degree in social work or related field for foster care case managers</b>	
a. Not required	Logical Skip

Table XIII (*continued*)

	<b>Response</b>
b. Required	Logical Skip
c. Recommended or preferred, but not required	Logical Skip
d. Other (specify)	Logical Skip
e. Unknown	Logical Skip

**Table XIV. Agency staff dedicated to equity**

	<b>Response</b>
<b>1. Child welfare agency uses staff roles/functions dedicated to addressing disproportionality and/or equity</b>	
a. No staff or roles	No
b. Uses cultural brokers	No
c. Uses manager, administrator, or office focused on diversity, equity, and inclusion (DEI) or multicultural or tribal affairs	No
d. Other (specify)	Yes
e. Unknown	No
<b>2. Aspects of child welfare process that involve cultural brokers</b>	
a. Screening process	Logical Skip
b. Investigation process	Logical Skip
c. Case management/child welfare response	Logical Skip
d. Other (specify)	Logical Skip
e. Unknown	Logical Skip
<b>3. Specify other staff roles/job functions dedicated to addressing disproportionality and/or equity</b>	An advisory committee will participate in the development and implementation of a prevention services plan which can both prevent child abuse and neglect and unnecessary entry into foster care for vulnerable children in Massachusetts, and reduce racial disproportionality in the Massachusetts child welfare system
<b>4. Aspects of child welfare process that involve other staff roles/functions used to address disproportionality and/or equity</b>	
a. Screening process	No
b. Investigation process	No
c. Case management/child welfare response	No
d. Other (specify)	Yes - The committee shall issue an interim report within six months of its initial meeting on progress made to date, and its recommendations, on the development and/or implementation of a Massachusetts Family First Prevention Services Plan and any broader prevention plan including: (1) the goals of the prevention services plan including how the plan will improve racial equity in the child welfare system; (2) the specific steps by which the Commonwealth will accomplish those goals; (3) the timeline for submission to the federal government of the Family First Prevention Services Plan; (4) the array of services to be included in the Plan; and (5) a system for monitoring and evaluating the Plan
e. Unknown	No

## Domain C: Child welfare system context

Table XV. Child welfare system context

	Response
<b>1. State- or county-administered child welfare system</b>	
a. State administered	Yes
b. County administered	No
c. Hybrid (partially administered by the state and partially administered by the counties)	No
d. Unknown	No
<b>2. State operates under legal consent decree or other court-ordered monitoring</b>	No



## **Supplemental Notes on State**

No notes.

## State Statutes and Policy Documentation Sources

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