

SCAN Policies Database State Profile 2021: North Dakota

Overview of the SCAN Policies Database

The State Child Abuse and Neglect (SCAN) Policies Database compiles data on the definitions and policies that states use in their surveillance of child maltreatment, along with data on associated risk and protective factors. The SCAN Policies Database is funded by the Office of Planning, Research, and Evaluation in collaboration with the Children’s Bureau in the Administration for Children and Families, U.S. Department of Health and Human Services. Mathematica leads this project in partnership with Child Trends.

The project’s purpose is to review and compile information from states’ definitions and policies to create a database of those definitions and policies that can be used for analysis. The SCAN Policies Database is a resource for researchers, analysts, child welfare agency staff, and others interested in examining differences between states in their definitions and policies on child maltreatment and how they change over time.

Content

The scope of the SCAN Policies Database includes information about state definitions and policies related to child abuse and neglect for all 50 states, the District of Columbia, and the Commonwealth of Puerto Rico. The SCAN Policies Database team gathered this information through a document collection, review, and coding process. The team obtained input from states on data collection through a confirmation and verification process. More information about these data collection procedures can be found in the data user’s guide and data collection protocol, accessible at <https://www.scanpoliciesdatabase.com/data-use-resources>.

The SCAN Policies Database 2021 represents data collected, reviewed, and verified between July 2021 and January 2022. The data reflect the state definitions and policies for the calendar year 2021. The scope of topics in the database includes states’ definitions of child abuse and neglect, as well as information about policies related to reporting, screening, and investigating child maltreatment. Key aspects of the child welfare systems’ response and context are also included.

The content in the SCAN Policies Database is organized into six domains. The state profiles, codebook, data collection protocol, and data file are also organized by these domains. In the protocol, each question begins with a letter prefix identifying the domain for each variable. The six domains with the identifying protocol number prefix are listed below.

Domain	Question prefix
Definitions	D
Reporting	R
Screening	S
Investigation	I
Child welfare response	W
Child welfare system context	C

State profile

This SCAN Policies Database state profile is a summary of the information collected about the definitions and policies for the identified state. It is organized by six domains, with each section containing a set of tables that depict the state's information for all variables within that domain.

The state profile presents data for each variable with “yes,” “no,” “unknown,” or other response as appropriate. The response of “unknown” appears for topics that could not be located from the state's available resources or verified with that state. In some cases, “logical skip” appears when a question was not applicable to a particular state, given a related response on a preceding question.

Data use resources

Several data use resources are available to support users of the SCAN Policies Database:

- **Data user's guide:** The guide has detailed information about the data set, including the process used to collect and review the data, the scope of information included in the data set, guidance on using the data, such as how to link the data with other data sources, and notes about specific topics. The data user's guide includes appendices with information on corrections to the SCAN Policies Database 2019 and a summary of changes to the data between 2019 and 2021 that reflect changes to state laws and policies during that time period. There is one data user's guide that is updated and applicable for all rounds of data collection for the SCAN Policies Database.
- **Codebook:** The codebook provides information about each variable in the data set, including variable names, labels, definitions, protocol number, variable type, and frequencies. The codebook includes several appendices, including a list of all sources used to review and code data. There are separate codebooks to summarize the data from each round of data collection.
- **Data collection protocol:** The protocol has the questions used to collect information about states' statutes and policies as part of the data review and coding process. There are separate data collection protocols for each round of data collection for the SCAN Policies Database.

These data use resources can be found on the SCAN Policies Database website (<https://www.scanpoliciesdatabase.com/data-use-resources>) or from the National Data Archive for Child Abuse and Neglect (NDACAN) (<https://www.ndacan.acf.hhs.gov/>).

More information

More information about the SCAN Policies Database can be found at <https://www.scanpoliciesdatabase.com>. General inquiries can be submitted to SCANPoliciesDatabase@mathematica-mpr.com.

State identifying information

Table I. State identifying information

	Response
a. State abbreviation	ND
b. State Federal Information Processing Standard (FIPS) code	38
c. Census region code	Midwest
d. State verified coding of information	Yes
e. State confirmed documents reviewed	Yes
f. State definitions and policies for calendar year	2021
g. Data version	2021v1

Domain D: Definitions of child maltreatment

Table II. State's definition of child maltreatment

	Response
1. Types of maltreatment included in state definition	
a. Physical abuse	Yes
b. Excessive corporal punishment	Yes
c. Sexual abuse	Yes
d. Emotional maltreatment	Yes
e. Neglect	Yes
f. Inadequate clothing	Yes
g. Inadequate shelter	Yes
h. Malnourishment, inadequate food	Yes
i. Medical neglect, inadequate medical care	Yes
j. Failure to thrive	Yes
k. Educational neglect	Yes
l. Abandonment	Yes
m. Injurious environment. Likelihood of harm to child's health, physical well-being	Yes
n. Drug lab. Child present within structure where methamphetamine is being created	Yes
o. Inadequate supervision. Failure to meet parent or caretaker responsibilities	Yes
p. Drug or alcohol misuse. Parental drug or alcohol misuse causing harm to child	Yes
q. Prenatal exposure to drugs or alcohol	Yes
r. Illicit substance. Illegally providing a controlled substance to a child	Yes
s. Human trafficking, involuntary servitude, sexual servitude	Yes
t. Female genital mutilation	Yes
u. Shaken baby syndrome, abusive head trauma	Yes
v. Failure to protect. Failure to protect from harm	Yes
w. Domestic violence. Exposure to domestic violence	Yes
x. Factitious disorder by proxy	No
y. Institutional abuse/neglect	Yes
z. Other definition (specify)	No

Table II (continued)

	Response
2. Subtypes of maltreatment included in state definition	
a. Subtypes of maltreatment considered abuse	Physical abuse includes punishment, shaken baby syndrome, and poisoning
b. Subtypes of maltreatment considered neglect	Neglect includes inadequate supervision, injurious environment, malnourishment, inadequate clothing, medical neglect, educational neglect, emotional maltreatment, abandonment, inability to meet parent responsibilities, prenatal exposure to drugs and alcohol, exposure to a controlled substance, chemical substance, or drug paraphernalia, and human trafficking
c. Subtypes of maltreatment considered other than abuse or neglect	Not applicable
3. Level of harm included in state's definition of child maltreatment	
a. Inflicts harm	Yes
b. Imminent danger or substantial risk of harm	Yes
4. Differences in level of harm included in state's definition of child maltreatment by type of maltreatment	No
5. Type of harm or injury specified in state's definition of child maltreatment	
a. Death, bodily injury, impairment of physical condition	Yes
b. Impairment of mental or emotional condition	Yes
c. Harmful environment, conditions	Yes
d. Type of harm or injury not specified	No
e. Other (specify)	No
6. Variation in extent of injury or harm by maltreatment type in the state's definition of child maltreatment	No
7. Perpetrator identified as part of state's definition of child maltreatment	Yes
8. Types of perpetrators specified as part of state's definition of child maltreatment	
a. Any adult	No
b. Parent	Yes
c. Guardian	Yes
d. Caregiver/caretaker	Yes
e. Family member/parent/paramour	Yes
f. Household member	Yes
g. Person responsible for child	Yes
h. Other (specify)	No

Table II (*continued*)

	Response
9. Types of perpetrators vary by type of maltreatment	Yes
10. Explanation of variation in types of perpetrator by maltreatment type	The perpetrator of institutional abuse or neglect is an institution that has responsibility for the care or supervision of a child
11. Child age included in definition of child maltreatment	Yes
12. Specific child age in definition of child maltreatment	Under age 18
13. Variability of child age by type of maltreatment	No

Table III. Child maltreatment definition exemptions

	Response: Yes/No/Unknown
1. Exemption included in state's definition of child maltreatment	
a. Financial issues, financial inability to provide for a child	Yes
b. Discipline; physical discipline, as long as it is reasonable and causes no bodily injury to the child	Yes
c. Safe haven exemption; newborn relinquished or abandoned in accordance with infant safe haven laws	Yes
d. Infant testing positive for drugs – medical; newborn with positive test for controlled substance as a result of parent's medical treatment	Yes
e. Religious observance; parent relies on spiritual or religious forms of medical treatment	Yes
f. Other exemption (specify)	No
2. Safe haven exemption included in state's definition of child maltreatment	
a. Must leave a child at specific safe haven locations	Yes
b. Child must be left by parent or parent's agent	Yes
c. Child must be left by a certain age (specify)	Yes - 1 year old or younger
d. No intent to return	No
e. Child must be left unharmed	Yes
f. Other (specify)	No

Table IV. Definitions and response for child fatalities and near-fatalities cases

	Response: Yes/No/Unknown
1. State's definition of fatalities or deaths caused by child maltreatment	
a. Not specified/not defined	No
b. Injury from abuse or neglect caused death	Yes
c. Abuse or neglect was contributing factor in death	No
d. Death of child was in child welfare custody/foster care	Yes
e. Other (specify)	No
f. Unknown	No
2. State conducts case reviews with a child fatality review team or a similar review process for fatalities caused by child abuse or neglect	
a. No case review or review process	No
b. Reviews are required of all or some cases	Yes
c. Reviews can be conducted but are not required	No
d. Other (specify)	No
e. Unknown	No
3. State's definition of near-fatalities or near-deaths caused by child maltreatment	
a. Not specified/not defined	No
b. General reference to a serious or critical condition/injury that is life threatening with a substantial risk of death	Yes
c. Specific injury or specific medical treatment/intervention (specify)	No
d. Other (specify)	No
e. Unknown	No
4. State conducts case reviews with a review team or similar review process for near-fatalities caused by child abuse or neglect	
a. No case review or review process	No
b. Reviews are required of all or some cases	Yes
c. Reviews can be conducted but are not required	No
d. Other (specify)	No
e. Unknown	No

Domain R: Reporting child abuse and neglect

Table V. Reporting policies

	Response
1. Statewide centralized reporting	Yes
2. How reporting is decentralized	
a. Each county or region has its own reporting hotline	Logical Skip
b. Some counties or regions have their own reporting hotline	Logical Skip
c. During some times of the day, counties or regions have their own reporting hotline	Logical Skip
d. Other (specify)	Logical Skip
3. Standard for reporting child maltreatment	
a. Known abuse and neglect	Yes
b. Reasonable cause to believe a child was abused or neglected	Yes
4. Universal mandated reporting	No
5. Required training for mandated reporters	No
6. Penalties for failure to report	Yes, all mandated reporters
7. Specific penalties for failure to report	
a. Criminal charges	Yes
b. Civil charges	No
c. Professional licensure suspended or revoked	No
d. Other (specify)	No
8. Penalties for false reporting	Yes
9. Specific penalties for false reporting	
a. Criminal charges	Yes
b. Civil charges	Yes
c. Professional license suspended or revoked	No
d. Other (specify)	No
e. Unknown	No
10. Immunity for reporters of child abuse and neglect	Yes
11. Information requested at the time of report	
a. Identifying information of child	Yes
b. Location/contact information of child and family	Yes
c. Type/severity of suspected maltreatment	Yes
d. Date of suspected maltreatment	No
e. Identifying and other information of alleged perpetrator(s)	Yes
f. Identifying and other information of reporter	Yes
g. Identifying information of child's parents, guardian, or caregiver/caretaker	Yes
h. Identifying and other information of family/household members	Yes
i. Information on prior maltreatment	Yes

Table V (continued)

	Response
j. Other (specify)	Yes - The willingness of the reporter to share with the family his/her role in initiating the report; Reporter's willingness to participate in the assessment process, if appropriate; Names of persons who may have information concerning the suspected abuse or neglect
12. Anonymity of reporter	
a. All reporters (including mandated reports) can stay anonymous	Yes
b. The general public can be anonymous (mandated reporters cannot remain anonymous)	No
c. Reporters (including mandated reporters) cannot be anonymous	No
d. Unknown	No
13. Tribal involvement in accepting reports of tribal cases	
a. Tribes are not involved	No
b. Tribes accept reports (specify tribes)	No
c. Collaboration of tribes with state/local public child welfare agency to accept reports (specify tribes)	No
d. Tribes accept reports and collaborate with state/local public child welfare agency (specify tribes)	No
e. Unknown	Yes
14. State requires all notifications of substance-exposed newborns (SENs) to be submitted as reports of child maltreatment	
a. State does not require all cases of SENs to be reported for child maltreatment, but they could be reported if they meet certain criteria	No
b. State requires all SENs to be reported as child maltreatment	Yes
c. Other (specify)	No
d. Unknown	No
15. Accepts reports of risk without an allegation of child maltreatment (risk-only reports)	
a. No	No
b. Yes	Yes
c. Other (specify)	No
d. Unknown	No

Table VI. Types of mandated reporters

	Response	Response	Response
1. Types of mandated reporters	Included in state's definition of mandated reporters	Training required¹	Subject to penalties for failure to report²
a. Foster parents	Yes	Logical Skip	Yes
b. School staff - teachers	Yes	Logical Skip	Yes
c. School bus drivers or other transportation staff	No	Logical Skip	Logical Skip
d. Before- /after-school program staff	No	Logical Skip	Logical Skip
e. Child care staff	Yes	Logical Skip	Yes
f. Camp counselors, directors, or administrators	No	Logical Skip	Logical Skip
g. Athletic coaches or staff	No	Logical Skip	Logical Skip
h. Medical or dental professionals	Yes	Logical Skip	Yes
i. Substance abuse disorder treatment providers	Yes	Logical Skip	Yes
j. Mental health, counselors, or other social service professionals	Yes	Logical Skip	Yes
k. Police or other law enforcement	Yes	Logical Skip	Yes
l. Emergency medical technicians, firefighters, or other emergency personnel	No	Logical Skip	Logical Skip
m. Judges	No	Logical Skip	Logical Skip
n. District attorneys or other attorneys	No	Logical Skip	Logical Skip
o. Guardian ad litem or court-appointed special advocates	No	Logical Skip	Logical Skip
p. Other court personnel	Yes	Logical Skip	Yes
q. Shelter staff	No	Logical Skip	Logical Skip
r. Those who work in fields processing or monitoring print, film, or computer images	Yes	Logical Skip	Yes
s. Religious clergy	Yes	Logical Skip	Yes
t. Volunteers	No	Logical Skip	Logical Skip
u. Coroners or medical examiners	Yes	No	No
v. Staff or contractors of state and county agencies	No	No	No

Table VI (continued)

	Response	Response	Response
1. Types of mandated reporters	Included in state's definition of mandated reporters	Training required ¹	Subject to penalties for failure to report ²
w. Other type of mandated reporter (specify)	Yes - Family service specialist; Child care licenser; Religious practitioner of the healing arts	Logical Skip	Yes - Family service specialist; Child care licenser; Religious practitioner of the healing arts

¹Responses in this column can equal logical skip when the given type of mandated reporter is not included in the state's definition of mandated reporters or when no training is required for mandated reporters (Table V.5).

Responses in this column can be yes when a state has universal mandated reporting (Table V.4) and all mandated reporters require training (Table V.5).

²Responses in this column can equal logical skip when the given type of mandated reporter is not included in the state's definition of mandated reporters or when no mandated reporters are subject to penalties (Table V.6).

Responses in this column can be yes when a state has universal mandated reporting (Table V.4) and when all adults or all mandated reporters are subject to penalties (Table V.6).

Domain S: Screening reports of child abuse and neglect

Table VII. Screening policies

	Response
1. Statewide centralized screening	No
2. How screening is decentralized	
a. Each county or region has its own screening unit	Yes
b. Some counties or regions have their own screening units	No
c. During certain times of the day, counties or regions have their own screening units	No
d. Other (specify)	No
3. Information required to screen in report	
a. Identifying information of child	Yes
b. Location/contact information of child and family	Yes
c. Type/severity of suspected maltreatment	No
d. Date of suspected maltreatment	No
e. Identifying and other information of alleged perpetrator(s)	Yes
f. Other (specify)	Yes - The report must contain information that meets a definition of child abuse or neglect
g. Unknown	No

Table VIII. Screening decision process and activities

	Response	Required cases	Conditions or types of cases
1. Decision processes used during screening			
a. Supervisory review	Yes	Required for some	—
b. Team-based decision	No	Logical Skip	—
c. Individual screener	Yes	Required for some	—
d. Other (specify)	No	Logical Skip	—
e. Unknown	No	—	—
2. Variability of decision process used for screening			
a. Consistent statewide	Yes	—	—
b. Varies locally	No	—	—
c. Unknown	No	—	—
3. Certain activities or information are required as part of screening	Yes		
4. Activities/information required as part of screening			
a. Safety or risk assessment	Yes	Required for all	Not applicable
b. Review agency records for prior involvement with child protective services	Yes	Required for all	Not applicable
c. Other (specify)	Yes - Check criminal history or pending charges concerning the person suspected of abuse or neglect	Required for all	Not applicable
5. Types of safety/risk assessment used during screening			
a. Structured decision making	No	—	—
b. Other (specify)	Yes - Safety Framework Practice Model	—	—
6. Consistency of screening activities/information			
a. Consistent statewide	Yes	—	—
b. Varies locally (specify)	No	—	—
c. Unknown	No	—	—

Table IX. Screeners

	Response
1. Screener of abuse and neglect reports	
a. Caseworkers (frontline staff)	No
b. Case managers (supervisors)	Yes
c. Staff in specialized screening unit	Yes
d. Other (specify)	No
2. Qualifications of screener	
a. Associate's degree	No
b. Bachelor's degree	Yes
c. Master's degree	No
d. Training for screening (specify)	Yes - Intake supervisors provide staff training upon hire
e. Years of experience (specify)	Yes - Two years of professional human services work experiences as a social worker, child protective social worker, or professional case manager (one year may be substituted with a master's degree)
f. Other (specify)	No
g. Unknown	No
3. Degree in social work or related field for screeners	
a. Not required	No
b. Required	Yes
c. Recommended or preferred, but not required	No
d. Other (specify)	No
e. Unknown	No
4. Tribal involvement in screening process of tribal cases	
a. Tribes are not involved	No
b. Tribes conduct screening (specify tribes)	Yes - Standing Rock Sioux Tribe, Mandan, Hidatsa & Arikara Nation (Three Affiliated Tribes), Spirit Lake Nation, Tuttle Mountain Band of Chippewa, Sisseton-Whapeton Oyate Nation, Trenton Service Area
c. Collaboration of tribes with state/local public child welfare agency (specify tribes)	No
d. Tribes conduct screening and collaborate with state/local public child welfare agency (specify tribes)	No
e. Unknown	No

Domain I: Investigations of child abuse and neglect

Table X. Investigations policies

	Response
1. Child maltreatment investigations lead to criminal penalties	Yes
2. Investigator for reports	
a. Caseworkers (frontline staff)	Yes
b. Case managers (supervisors)	No
c. Staff in specialized investigations unit	No
d. Law enforcement	Yes
e. Other (specify)	Yes - The Department of Human Services or it's designee; Tribal government, Bureau of Indian Affairs, and Tribal Social Services
3. Qualifications of investigator	
a. Associate's degree	No
b. Bachelor's degree	Yes
c. Master's degree	No
d. Training for conducting investigations (specify)	Yes - The Child Welfare Practitioners Certification Training Program is required for all Social Workers providing Child Protection Services (CPS) assessments. Training includes legal duties of CPS and each social worker providing CPS must complete the first available training program upon hiring, unless otherwise approved by the department.
e. Years of experience (specify)	Yes - Two years of professional human services work experiences as a social worker, child protective social worker, or professional case manager (one year may be substituted with a master's degree)
f. Other (specify)	No
g. Unknown	No
4. Degree in social work or related field for investigators	
a. Not required	No
b. Required	Yes
c. Recommended or preferred, but not required	No
d. Other (specify)	No
e. Unknown	No
5. Level of evidence required for substantiation (founded/indicated/confirmed)	
a. Preponderance of evidence	Yes
b. Credible or substantial evidence	No
c. Probable or reasonable cause	No

Table X (continued)

	Response
d. Unknown	No
6. Investigation determination can result in an “inconclusive” finding	
a. No	No
b. Yes	Yes
c. Unknown	No

Table XI. Required activities/information for investigation

	Response	Required cases	Conditions or types of cases
1. Certain activities/information required for the investigation process	Yes		
2. Specific activities or information required for investigation			
a. Review agency records for prior involvement with child protective services	Yes	Required for all	Not applicable
b. Visit to child's home	Yes	Required for all	Not applicable
c. Interview or observation of child victim	Yes	Required for all	Not applicable
d. Interview or observation of other children living in child's home	Yes	Required for all	Not applicable
e. Risk or safety assessment	Yes	Required for some	The Safety/Strengths/Risk assessment form is completed for familial reports to assess the family's needs, but this is not required for out-of-home care reports
f. Evaluation of home environment or home study	No	Logical Skip	Not applicable
g. Interviews with child's parents, caregivers, or other adults residing in child's home	Yes	Required for all	Not applicable
h. Check of criminal records for adults in home	No	Logical Skip	Not applicable
i. Check of child welfare or central registry for prior child maltreatment allegations against adults in home	No	Logical Skip	Not applicable
j. Medical evaluation	No	Logical Skip	Not applicable
k. Mental health evaluation	No	Logical Skip	Not applicable
l. Interview alleged perpetrator	Yes	Required for all	Not applicable
m. Interview reporter or collateral source	Yes	Required for all	Not applicable
n. Other (specify)	Yes - Review the report; Check the nature of the report; Anticipate assessment time frames (i.e., establish category of abuse or neglect); Consider/obtain law enforcement, state's attorney, and/or juvenile court assistance	Required for all	Not applicable

Domain W: Child welfare response

Table XII. Differential or alternative response

	Response
1 Differential/alternative response	
a. No	No
b. Yes - implemented statewide	Yes
c. Yes - implemented in specific counties or regions (specify)	No
d. Unknown	No
2. Types of maltreatment eligible for differential/alternative response	
a. All types of maltreatment are eligible	No
b. Only certain types of maltreatment are eligible	Yes
c. Unknown	No
3. Types of maltreatment <u>not</u> eligible for differential/alternative response	
a. Cases involving child fatalities	Yes
b. Substance-exposed infants	No
c. Physical abuse	Yes
d. Sexual abuse	Yes
e. Neglect	Yes
f. Abandoned infants	Yes
g. Other (specify)	No
4. Eligibility for differential/alternative response determined by a risk determination	
a. No	No
b. Yes	Yes
c. Other (specify)	No
d. Unknown	No
5. Tools used to determine risk for differential/alternative response	No
6. Risk level eligible for differential/alternative response	
a. No risk	No
b. Low risk	No
c. Moderate risk	No
d. Other (specify)	No
e. Unknown	Yes

Table XII (continued)

	Response
7. Other types of cases or conditions eligible for differential/alternative response	
a. No other cases or conditions	No
b. No immediate safety concerns	No
c. No or few prior reports of child abuse or neglect	Yes
d. Other (specify)	Yes - Eligibility criteria includes that the substance exposed newborn is the first birth to the mother; History of previous CPS reports involving the mother or other caregivers that were administratively assessed, or terminated in progress or determined no services required; Previous services required determination for neglect and the parent followed through with required services, working successfully with the case manager; Parent has no intellectual limitations that may impair the parent's ability to nurture or physically care for the child; Parent has no major psychiatric illness not currently controlled with medication; No current or recent (within 6 months) history of domestic violence in the home with the current partner
8. When is determination made for differential/alternative response	
a. At time of screening to screen out to differential response	Yes
b. After a report is screened in	Yes
c. Other (specify)	No
9. Referrals to community services for cases engaged in differential response	
a. No	No
b. Yes - for all cases	No
c. Yes - when families express interest	No
d. Yes - when there is a determination of risk	No
e. Yes - other (specify)	Yes - The department provides referral services

Table XIII. In-home services, foster care, and permanency

	Response
1. In-home services provided for unsubstantiated cases to maintain intact families	
a. No	No
b. Yes - implemented statewide	Yes
c. Yes - implemented in specific counties or regions	No
d. Unknown	No
2. In-home services provided post reunification	
a. No	No
b. Yes - implemented statewide	Yes
c. Yes - implemented in specific counties or regions	No
d. Unknown	No
3. Tribal involvement in foster care for tribal cases	
a. Tribes do not provide foster care	No
b. Tribes provide foster care (specify tribes)	Yes - Spirit Lake Nation, Three Affiliated Tribes, Turtle Mountain Band of Chippewa and Standing Rock Tribal Nation
c. Unknown	No
4. Foster care extension for those older than 18	
	Yes
5. Age youth are allowed to remain in extended foster care	
a. Age 21	Yes
b. Other (specify)	No
6. Permanency	
a. Kinship guardianship as a permanency option	Yes
b. Subsidized guardianship	Yes
c. Subsidized kinship guardianship	Yes
d. Subsidized adoption	Yes
7. Foster care case management staff	
a. State/county public agency staff	Yes
b. Contracted provider staff	No
c. Tribal agency staff	Yes
d. Unknown	No
8. Qualifications of foster care case managers	
a. Associate degree	No
b. Bachelor's degree	Yes
c. Master's degree	No
d. Training for case management (specify)	Yes - Training includes legal duties of CPS; Each social worker providing CPS must complete the first available training program upon hiring, unless otherwise approved by the department

Table XIII (continued)

	Response
e. Years of experience (specify)	Yes - Two years of professional human services work experiences as a social worker, child protective social worker, or professional case manager (one year may be substituted with a master's degree)
f. Other (specify)	No
g. Unknown	No
9. Degree in social work or related field for foster care case managers	
a. Not required	No
b. Required	Yes
c. Recommended or preferred, but not required	No
d. Other (specify)	No
e. Unknown	No

Table XIV. Agency staff dedicated to equity

	Response
1. Child welfare agency uses staff roles/functions dedicated to addressing disproportionality and/or equity	
a. No staff or roles	Yes
b. Uses cultural brokers	No
c. Uses manager, administrator, or office focused on diversity, equity, and inclusion (DEI) or multicultural or tribal affairs	No
d. Other (specify)	No
e. Unknown	No
2. Aspects of child welfare process that involve cultural brokers	
a. Screening process	Logical Skip
b. Investigation process	Logical Skip
c. Case management/child welfare response	Logical Skip
d. Other (specify)	Logical Skip
e. Unknown	Logical Skip
3. Specify other staff roles/job functions dedicated to addressing disproportionality and/or equity	Not applicable
4. Aspects of child welfare process that involve other staff roles/functions used to address disproportionality and/or equity	
a. Screening process	Logical Skip
b. Investigation process	Logical Skip
c. Case management/child welfare response	Logical Skip
d. Other (specify)	Logical Skip
e. Unknown	Logical Skip

Domain C: Child welfare system context

Table XV. Child welfare system context

	Response
1. State- or county-administered child welfare system	
a. State administered	No
b. County administered	Yes
c. Hybrid (partially administered by the state and partially administered by the counties)	No
d. Unknown	No
2. State operates under legal consent decree or other court-ordered monitoring	No

Supplemental Notes on State

Definitions

If following religious guidelines for medical treatment, a court may order medical services to be provided to the child if the child's life or safety requires such an order, or the child is subject to harm or threatened harm.

Reporting

A member of the clergy is not required to report if the knowledge or suspicion is derived from information received in the capacity of spiritual advisor.

Reports in which the reporter can give no credible or causal reason for suspecting the child has been abused or neglected are subject to administrative assessment.

Screening

The following information should be obtained, where possible, from the reporter (but may not be required for screening):

1. Child's name, age, sex, telephone number and permanent address
2. Child's present location and the location where the reported concerns occurred if different from a permanent address
3. Name of parent, guardian, or custodian
4. Name, address, and telephone number of the person alleged to be responsible for the suspected abuse or neglect if not the parent, guardian, or custodian
5. Family composition (for example, names, sex, and ages of siblings and other adults normally present)
6. Nature and extent of the suspected abuse or neglect, including any available information on prior injury to the child or siblings
7. Action the reporting source has taken
8. Reporter's name, telephone number, and address, if given; in case of an anonymous reporting source, request the reporter to call back
9. Reporter's relationship to the child and family
10. Reporter's willingness to share with the family their role in initiating the report and their willingness to participate in the assessment process, if appropriate
11. Reporter's motives, if possible, to evaluate
12. Names of people who might have information on the suspected abuse or neglect

Investigations

During investigation, the CPS worker must determine what information-gathering techniques are most appropriate for a specific assessment. A CPS worker can choose from many techniques: interviews, observation, documents or statements from witnesses or other professionals, medical examinations, X-rays, photographs, and law enforcement assistance (background

checks). Each technique has a potential benefit and associated cost. The technique employed should correspond to the CPS worker's need for the information; the CPS worker need not go to extremes to obtain information that is only marginally useful.

Child welfare response

The following are specific types of cases not eligible for differential response:

1. With the exception of reports for substance-exposed newborns, all other types of alleged maltreatment are not eligible
2. The newborn affected by substance exposure is older than 28 days
3. There is a current open assessment involving maltreatment concerns other than prenatal substance exposure
4. There is a history of previous CPS assessments with services that required determination related to physical abuse, sexual abuse, medical neglect, or recent assessment with a services-required ("confirmed") determination (within six months)
5. There is a history of failure to thrive or death of a child from abuse or neglect or undetermined injury or death of an infant
6. The newborn, or other siblings or household members, is currently in the care and custody of a county or the Department of Human Services
7. The parents or caregivers refusal

State Statutes and Policy Documentation Sources

- Administrative Agencies Practice Act, N.D. Cent Code. § 28-32 (n.d.).
- Adoption Assistance, N.D. Cent Code. Ann. § 50-50-28 (2019).
- Assessment of Child Abuse and Neglect Reports, N.D. Code § 75-03-19 (n.d.). Retrieved July 30, 2021, from <https://www.legis.nd.gov/information/acdata/pdf/75-03-19.pdf>.
- Child Abuse and Neglect, N.D. Cent Code. Ann. § 50-25.1 (2021).
- Female Genital Mutilation, N.D. Cent Code. § 12.1-36 (n.d.).
- General Provisions, N.D. Cent Code. Ann. § 25-25.01 (2019).
- North Dakota Department of Human Services. (n.d.). *Annual progress and services report 2021*. Retrieved December 6, 2021, from a link which is no longer available.
- North Dakota Department of Human Services. (n.d.). *Child protection services: Service chapter 640*. Retrieved July 29, 2021, from <http://www.nd.gov/dhs/policymanuals/64001/64001.htm#PD/SC%20640-01%20ML%203631%208.1.21.pdf>.
- North Dakota Department of Human Services. (n.d.). *Foster care services permanency planning: Service chapter 624-05*. Retrieved July 30, 2021, from a link which is no longer available.
- North Dakota Department of Human Services (n.d.). *North Dakota Child Protection program: REPORT suspected child abuse and neglect*. Retrieved October 11, 2021, from <https://www.nd.gov/dhs/services/childfamily/cps/index.html>.
- North Dakota Department of Human Services. (n.d.). *Subsidized guardianship: Service chapter 623-10*. Retrieved July 30, 2021, from <http://www.nd.gov/dhs/policymanuals/62310/62310.htm>.
- North Dakota Department of Human Services. (2006). *Subsidized adoption policies and procedures: Service chapter 617-05*. Retrieved July 30, 2021, from <http://www.nd.gov/dhs/policymanuals/61705/61705.htm>.
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- Uniform Controlled Substances Act, N.D. Cent Code. Ann. § 19-19:03.1 (2019).
- Uniform Juvenile Court Act, N.D. Cent Code. Ann. § 27-27:20 (2019).